



WORKLIFE





Staff Satisfaction Survey

Blind River District Health Centre is dedicated to measuring, monitoring and improving what matters most to our employees. A positive work culture has a direct effect on the quality of care we deliver to our patients/residents.




Indicator	Target	Survey 2005	Survey 2008
% of staff rating BRDHC as good to excellent employer	80%	61.3% 	80.3% 

Rate of Annual Performance Appraisal Completion




Providing constructive feedback to each employee is intended to encourage self-growth, improve on areas where performance may be below expectations and to allow the employee the time to reflect on how each one contributes to the quality of care we provide to our patients/residents.

Indicator	Target	2005	2006	2007	2008
Rate of Annual Performance Appraisal Completion	75%				

Percent of Paid Sick time taken by all employees

Indicator	Target	06/07	07/08	08/09
Rate of sick time paid to full time employees.	4%	2.4% 	4.07% 	4.57% 

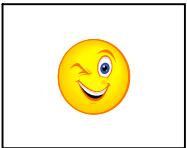
Percent of paid overtime for nurses

Indicator	Target	06/07	07/08	08/09
Rate of overtime paid to nurses	<2%	2.4% 	2.33% 	1.91% 

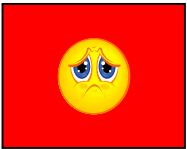
Key for Indicator Results



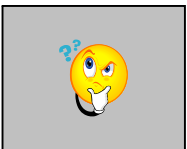
BETTER THAN TARGET



AT TARGET



NEEDS IMPROVEMENT



UNAVAILABLE